



# Cultural Strengths Assessment

The cultural strengths assessment tool aims to assist you in identifying ways of strengthening cultural capabilities across your organisation.

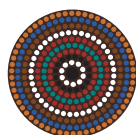
This tool will support your organisation to assess whether there has been a measured approach towards the delivery of culturally safe and responsive advocacy services for Aboriginal and Torres Strait Islander people.

For the below cultural strengths assessment tool these are the meanings of the following indicators.

Green	Met
Yellow	In Progress
Red	Not Met

## Cultural Strengths Assessment Tool

Tick the relevant boxes if your organisation has / does the following:	Green	Yellow	Red
Do you have a Reconciliation Action Plan?			
Do you undertake regular cultural awareness training?			
Do you employ Aboriginal and Torres Strait Islander staff?			
Have you created a culturally safe work environment?			
Do you have Aboriginal and Torres Strait Islander representation on your board?			
Do you identify Aboriginal and Torres Strait Islander clients on your records?			
Do you understand the histories, underlying social issues and past policies that have directly impacted on Aboriginal and Torres Strait Islander Peoples?			
Have you been building relationships with local Aboriginal and Torres Strait Islander organisations, groups and Elders within your community?			
Do you participate in Aboriginal and Torres Strait Islander cultural events?			
Do you have an Aboriginal and Torres Strait Islander advisory committee?			



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